Our people

Our identity as a humane organisation was clearly expressed by our founder, Sir Ove Arup. He talked about our firm having “a special contribution to make which our very size and diversity and our whole outlook can help to achieve”. With over 12,800 staff in 89 offices, our size and diversity are greater than ever. As Arup grows, a shared understanding of the values that form our bedrock will be as crucial to our future as they have been to our past.

In our early days, Sir Ove Arup would personally interview all job candidates before employing them. In the same spirit, we seek out like-minded people who will thrive in an open and collaborative culture where new ideas and fresh thinking are always valued. We then provide the support, development and resources they need to reach their full potential and deliver the high quality work our clients expect. Consistent investment in every aspect of this journey underpins our future success.

Attracting the best

Attracting the very best people to join us is always important. It begins with a graduate programme that’s designed to appeal to a diverse range of bright people with strong technical skills – future leaders who want to join us in making a real difference across the built environment.

Receiving over 16,000 applications for 626 graduate posts across the world is a clear measure of the scheme’s success but we are constantly looking to do more. A new initiative in East Asia, which saw us making

Getting better and better

Across all our markets we operate at the forefront of new ideas and new technology. To ensure that we maintain this leading position we encourage everyone – apprentice to senior leader – to embrace opportunities to enhance their professional development.

Arup in September 2015, working across consulting, infrastructure, buildings and corporate services. We also continued to play an active role in the Technician Apprenticeship Consortium and launched qualifications in transport planning and rail engineering design

I enjoy working with many different types of people at Arup. Each brings something different, but special, to every project, and these different approaches to common goals produce the best outcomes.

Jacqueline Strasilez
Project Manager

Arup University sits at the centre of this learning programme. It offers members of staff the opportunity to undertake diverse professional training modules and Masters-level studies. This ensures our people develop as individuals with access to broader and deeper thinking than would normally be available through their day-to-day roles.

This year we invested over £22m in research and innovation, fuelling our ability to ‘find a better way’. Providing clients with access to transformative thinking goes beyond training our people. This year we invested over £22m in research and innovation, fuelling our ability to ‘find a better way’. Providing clients with access to transformative thinking goes beyond training our people.

At a glance

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